Occupational Employment and Wage Estimates

Gulfport Biloxi MSAMay 2005 Panel

MDES

Increasing Employment in Mississippi

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Employment and Wage Estimates May 2005 Panel Index

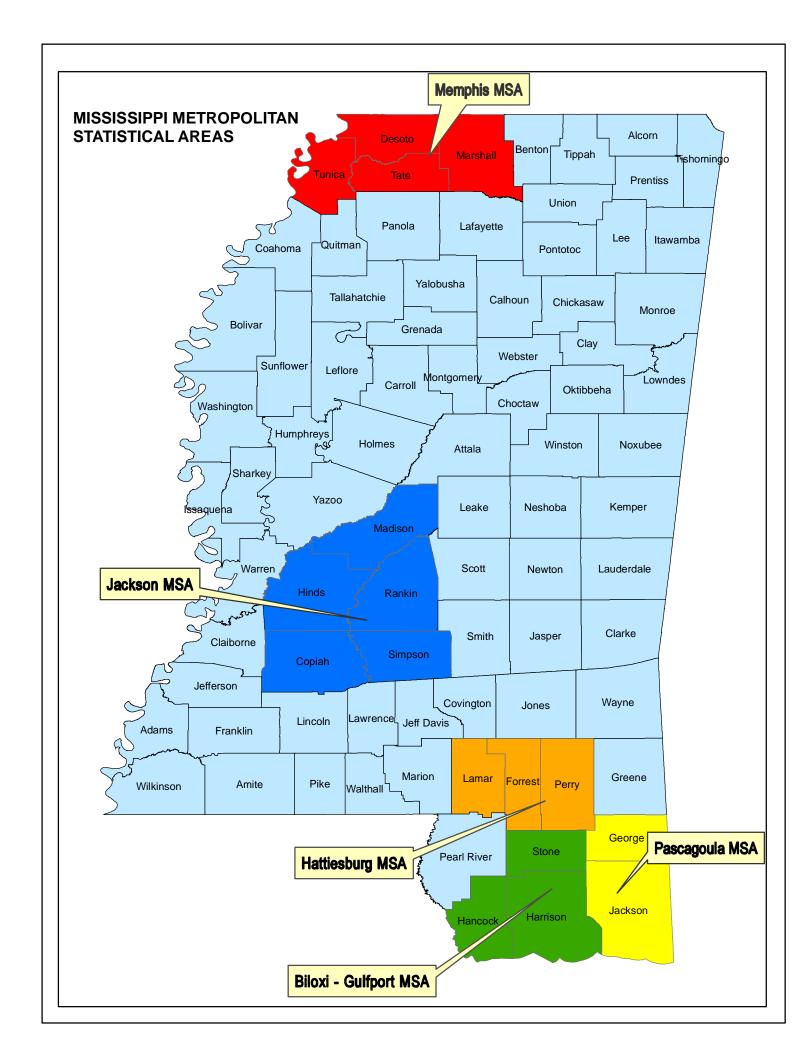
Gulfport Biloxi MSA

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Technical Notes for May 2005 Panel

NOTE: The Gulfport - Biloxi Metropolitan Statistical Area represents the following counties:

Hancock County Harrison County Stone County



SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
Code	300 Title	(1)	Hourty	Ailiuai	riourly	Alliluai	Hourty	Ailiuai
00-0000	Total all occupations	109,140	\$14.24	\$29,620	\$6.82	\$14,180	\$18.00	\$37,430
11-0000	Management Occupations	4,880	\$31.33	\$65,170	\$15.40	\$32,020	\$39.30	\$81,740
11-1011	Chief Executives	500	\$53.33	\$110,940	\$22.08	\$45,930	\$68.96	\$143,440
	General and Operations			, ,	·	, ,	·	, ,
11-1021	Managers	1,310	\$30.52	\$63,480	\$16.33	\$33,980	\$37.61	\$78,240
11-1031	Legislators	40	N/A	\$18,070	N/A	\$12,810	N/A	\$20,700
11-1031	Ĭ	40	IN/A	\$10,070	IN/A	φ12,010	IV/A	\$20,700
11-2011	Advertising and Promotions Managers	60	\$25.83	\$53,720	\$15.71	\$32,680	\$30.89	\$64,250
11-2021	Marketing Managers	70	\$30.12	\$62,650	\$18.99	\$39,490	\$35.69	\$74,230
11-2022	Sales Managers	190	\$28.93	\$60,170	\$17.51	\$36,410	\$34.64	\$72,050
11-2031	Public Relations Managers	40	\$25.23	\$52,480	\$15.32	\$31,860	\$30.19	\$62,800
11 2011	Administrative Services	200	\$21.62	¢44 090	\$11.85	\$24,640	\$26.51	¢55 140
11-3011	Managers	200	φ21.02	\$44,980	φ11.05	φ24,040	φ20.51	\$55,140
11-3021	Computer and Information Systems Managers	70	\$33.14	\$68,940	\$22.73	\$47,290	\$38.35	\$79,770
11-3031	Financial Managers	260	\$31.32	\$65,140	\$20.35	\$42,320	\$36.80	\$76,550
11-3041	Compensation and Benefits Managers	30	\$28.18	\$58,620	\$18.30	\$38,060	\$33.13	\$68,910
	Training and Development							
11-3042	Managers	40	\$23.91	\$49,740	\$16.28	\$33,860	\$27.73	\$57,680
11-3049	Human Resources Managers, All Other	N/A	\$33.58	\$69,840	\$25.86	\$53,790	\$37.44	\$77,870
11-3049	Industrial Production	IN/A	ψ55.56	ψ09,040	Ψ23.00	ψ33,790	Ψ57.44	Ψ11,010
11-3051	Managers	70	\$29.95	\$62,300	\$20.34	\$42,300	\$34.76	\$72,300
				•	.	•	•	4
11-3061	Purchasing Managers	60	\$30.46	\$63,350	\$19.54	\$40,640	\$35.92	\$74,710
11-3071	Transportation, Storage, and Distribution Managers	30	\$22.97	\$47,780	\$13.77	\$28,630	\$27.58	\$57,360
				. , .				
11-9021	Construction Managers Education Administrators,	150	\$24.63	\$51,230	\$16.86	\$35,060	\$28.52	\$59,310
11 0001	Preschool and Child Care	00	Φ4 <i>E E</i> =	\$22.200	640.00	\$00.000	ф4 7 О4	07.05 0
11-9031	Center/Program Education Administrators,	60	\$15.57	\$32,380	\$10.88	\$22,630	\$17.91	\$37,250
11-9032	Elementary and Secondary School	110	N/A	\$66,160	N/A	\$53,100	N/A	\$72,700

SOC Code	SOC Title	Employment	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
Code	SOC Title	(1)	поиту	Allitual	поину	Alliluai	Hourty	Alliuai
11-9033	Education Administrators, Postsecondary	70	\$35.52	\$73,880	\$22.24	\$46,270	\$42.16	\$87,690
11-9039	Education Administrators, All Other	50	\$28.70	\$59,690	\$23.97	\$49,860	\$31.06	\$64,610
11-9041	Engineering Managers	160	\$45.23	\$94,090	\$34.35	\$71,440	\$50.68	\$105,410
11-9051	Food Service Managers	340	\$18.58	\$38,650	\$12.42	\$25,830	\$21.66	\$45,050
11-9071	Gaming Managers	120	\$28.50	\$59,270	\$19.16	\$39,850	\$33.16	\$68,980
								•
11-9081	Lodging Managers Medical and Health Services	70	\$16.39	\$34,090	\$10.03	\$20,870	\$19.57	\$40,700
11-9111	Managers Managers	190	\$34.65	\$72,080	\$22.62	\$47,050	\$40.67	\$84,590
11-9121	Natural Sciences Managers	130	\$46.30	\$96,300	\$36.35	\$75,620	\$51.27	\$106,650
11-9131	Postmasters and Mail Superintendents Property, Real Estate, and	10	\$29.94	\$62,280	\$24.27	\$50,490	\$32.78	\$68,180
11-9141	Community Association Managers	150	\$13.22	\$27,490	\$7.75	\$16,120	\$15.95	\$33,170
11-9151	Social and Community Service Managers	70	\$19.79	\$41,150	\$11.12	\$23,120	\$24.12	\$50,170
11-9199	Managers, All Other	190	\$35.67	\$74,200	\$25.32	\$52,660	\$40.85	\$84,970
13-0000	Business and Financial Operations Occupations	2,890	\$21.97	\$45,700	\$12.90	\$26,830	\$26.50	\$55,130
13-1022	Wholesale and Retail Buyers, Except Farm Products	30	\$15.13	\$31,470	\$10.48	\$21,800	\$17.46	\$36,310
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	200	\$22.32	\$46,430	\$13.47	\$28,010	\$26.75	\$55,640
13-1031	Claims Adjusters, Examiners, and Investigators	80						
13-1031	Compliance Officers, Except Agriculture, Construction,	80	\$19.34	\$40,220	\$13.84	\$28,790	\$22.09	\$45,940
13-1041	Health and Safety, and	140	\$23.93	\$49,770	\$16.64	\$34,610	\$27.57	\$57,350
13-1051	Cost Estimators	90	\$23.62	\$49,130	\$14.80	\$30,790	\$28.03	\$58,290
13-1071	Employment, Recruitment, and Placement Specialists	110	\$15.28	\$31,770	\$11.69	\$24,320	\$17.07	\$35,500
13-1072	Compensation, Benefits, and Job Analysis Specialists	30	\$16.37	\$34,060	\$12.52	\$26,050	\$18.30	\$38,070
13-1073	Training and Development Specialists	400	\$21.82	\$45,390	\$16.58	\$34,480	\$24.45	\$50,850

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
Code	Human Resources, Training,	(1)	Hourty	Ailiuai	Hourty	Ailliuai	riourly	Allitual
13-1079	and Labor Relations Specialists, All Other	20	\$22.81	\$47,450	\$14.71	\$30,600	\$26.86	\$55,870
13-1073	opecialists, All Other	20	ΨΖΖ.01	ψ+1,+50	Ψ17.71	ψ50,000	Ψ20.00	ψ33,070
13-1111	Management Analysts	70	\$31.27	\$65,040	\$22.82	\$47,470	\$35.49	\$73,830
			·	, ,	·	, ,		, ,
13-1121	Meeting and Convention Planners	70	\$14.95	\$31,100	\$7.83	\$16,280	\$18.52	\$38,520
	Business Operations							
13-1199	Specialists, All Other	410	\$25.30	\$52,620	\$16.46	\$34,240	\$29.72	\$61,810
13-2011	Accountants and Auditors	390	\$24.22	\$50,370	\$13.63	\$28,350	\$29.51	\$61,380
	Appraisers and Assessors of							
13-2021	Real Estate	N/A	\$22.72	\$47,250	\$12.68	\$26,370	\$27.74	\$57,700
					•		•	
13-2031	Budget Analysts	60	\$27.23	\$56,650	\$20.61	\$42,870	\$30.54	\$63,530
40.0044	Considit Amalyzata	40	CO4 70	\$45.400	Ф44.4 2	#00.700	# 00.00	¢ cc 000
13-2041	Credit Analysts	40	\$21.73	\$45,190	\$11.43	\$23,760	\$26.88	\$55,900
13-2052	Personal Financial Advisors	N/A	\$22.51	\$46,830	\$17.28	\$35,940	\$25.13	\$52,270
13-2032	1 CISONAL I MANGIAL AGVISORS	19/73	ΨΖΖ.01	ψ+0,030	ψ17.20	ψου,υπο	Ψ20.10	Ψ02,210
13-2072	Loan Officers	230	\$18.47	\$38,420	\$9.68	\$20,130	\$22.87	\$47,570
	Tax Examiners, Collectors,		·	, ,	·	•		, ,
13-2081	and Revenue Agents	100	\$18.95	\$39,410	\$8.93	\$18,570	\$23.96	\$49,830
13-2082	Tax Preparers	60	\$9.92	\$20,630	\$7.82	\$16,270	\$10.97	\$22,810
13-2099	Financial Specialists, All Other	40	\$21.46	\$44,640	\$15.38	\$31,990	\$24.50	\$50,970
	Computer and Mathematical							
15-0000	Occupations	1,060	\$24.64	\$51,240	\$15.66	\$32,580	\$29.12	\$60,570
15-1021	Computer Programmers	100	\$21.51	\$44,740	\$15.03	\$31,250	\$24.75	\$51,480
	Computer Software							
15-1031	Engineers, Applications	80	\$24.31	\$50,570	\$17.59	\$36,590	\$27.67	\$57,550
45 4000	Computer Software	00	# 00.40	#50.57 0	# 00.00	# 40.040	#00.00	# 00.000
15-1032	Engineers, Systems Software	30	\$28.16	\$58,570	\$20.36	\$42,340	\$32.06	\$66,680
15-1041	Computer Support Specialists	320	\$19.90	\$41,400	\$13.50	\$28,090	\$23.10	\$48,050
10-1041	Computer Support Specialists	320	ψ13.30	φ+1,400	ψ13.30	Ψ20,030	ψ23.10	ψ+0,030
15-1051	Computer Systems Analysts	220	\$28.12	\$58,480	\$20.88	\$43,440	\$31.73	\$66,010
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15-1061	Database Administrators	30	\$25.39	\$52,810	\$16.60	\$34,530	\$29.78	\$61,940
	Network and Computer							
15-1071	Systems Administrators	80	\$23.88	\$49,670	\$16.73	\$34,790	\$27.45	\$57,100

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
Code	300 Title	(1)	Hourty	Alliluai	Hourty	Alliluai	riourly	Aiiiuai
15-1081	Network Systems and Data Communications Analysts	30	\$23.64	\$49,170	\$15.77	\$32,790	\$27.57	\$57,350
17-0000	Architecture and Engineering Occupations	1,830	\$26.05	\$54,190	\$14.30	\$29,740	\$31.93	\$66,410
	Architects, Except Landscape	20	Ф00.00	# 40.000	0.40 0.4	400 700	# 04.00	450.740
17-1011	and Naval	60	\$20.86	\$43,380	\$13.81	\$28,720	\$24.38	\$50,710
17-1012	Landscape Architects	20	\$24.39	\$50,730	\$22.75	\$47,320	\$25.21	\$52,440
17-1022	Surveyors	120	\$15.58	\$32,410	\$11.00	\$22,890	\$17.87	\$37,170
17-1022	Surveyors	120	φ15.56	φ32,410	φ11.00	φ22,090	φ17.07	φ37,170
17-2041	Chemical Engineers	N/A	\$26.47	\$55,050	\$15.84	\$32,940	\$31.78	\$66,110
17-2051	Civil Engineers	280	\$29.47	\$61,300	\$19.34	\$40,220	\$34.54	\$71,840
17-2071	Electrical Engineers	70	\$33.96	\$70,640	\$24.91	\$51,810	\$38.49	\$80,060
17-2071	Electronics Engineers, Except	70	ψ33.30	ψ10,040	Ψ24.01	ψοτ,στο	ψ30.43	ψου,σου
17-2072	Computer Health and Safety Engineers,	120	\$37.27	\$77,510	\$27.99	\$58,220	\$41.90	\$87,160
17-2111	Except Mining Safety Engineers and Inspectors	20	\$24.49	\$50,940	\$17.48	\$36,360	\$28.00	\$58,240
17-2111	Lingineers and inspectors	20	Ψ24.49	ψ50,940	ψ17.40	ψ50,500	Ψ20.00	Ψ30,240
17-2112	Industrial Engineers	40	\$28.23	\$58,720	\$19.25	\$40,040	\$32.72	\$68,060
17-2141	Mechanical Engineers	80	\$32.45	\$67,490	\$23.89	\$49,690	\$36.72	\$76,390
17-2199	Engineers, All Other	110	\$43.82	\$91,150	\$30.71	\$63,880	\$50.38	\$104,780
17-3011	Architectural and Civil Drafters	100	\$15.31	\$31,830	\$10.42	\$21,680	\$17.75	\$36,910
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17-3022	Civil Engineering Technicians	140	\$15.17	\$31,550	\$10.09	\$20,980	\$17.71	\$36,840
17-3023	Electrical and Electronic Engineering Technicians	260	\$22.98	\$47,800	\$17.72	\$36,870	\$25.61	\$53,260
	Engineering Technicians,	400	# 00.07	# 40.000	0.1 0.0.1	405.070	407.00	450.040
17-3029	Except Drafters, All Other	100	\$22.27	\$46,320	\$12.34	\$25,670	\$27.23	\$56,640
17-3031	Surveying and Mapping Technicians	50	\$11.88	\$24,720	\$8.25	\$17,160	\$13.70	\$28,500
19-0000	Life, Physical, and Social Science Occupations	1,090	\$31.30	\$65,100	\$18.25	\$37,970	\$37.82	\$78,670
19-1023	Zoologists and Wildlife Biologists	N/A	\$30.09	\$62,580	\$22.98	\$47,790	\$33.64	\$69,980
.0 1020	gioto	14/7	Ψ00.00	Ψ02,000	Ψ-2.00	ψ 11,1 00	ψ00.04	ψου,σου
19-1029	Biological Scientists, All Other	20	\$30.19	\$62,790	\$16.62	\$34,570	\$36.97	\$76,900

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
	000 10	(-)					,	
19-1031	Conservation Scientists	N/A	\$33.31	\$69,280	\$26.06	\$54,210	\$36.93	\$76,820
							•	
19-1032	Foresters	20	\$29.41	\$61,180	\$26.74	\$55,610	\$30.75	\$63,960
19-2012	Physicists	40	\$44.93	\$93,460	\$34.95	\$72,690	\$49.92	\$103,840
19-2031	Chemists	70	\$41.47	\$86,260	\$23.50	\$48,870	\$50.46	\$104,960
19-2032	Materials Scientists	N/A	\$24.10	\$50,130	\$18.05	\$37,540	\$27.13	\$56,430
19-2041	Environmental Scientists and Specialists, Including Health Geoscientists, Except	60	\$24.33	\$50,610	\$16.76	\$34,850	\$28.12	\$58,490
19-2042	Hydrologists and Geographers	230	\$37.63	\$78,280	\$27.45	\$57,100	\$42.73	\$88,870
19-2099	Physical Scientists, All Other	220	\$34.07	\$70,860	\$24.68	\$51,330	\$38.76	\$80,620
19-3021	Market Research Analysts	10	\$16.77	\$34,890	\$10.37	\$21,560	\$19.98	\$41,560
19-3031	Clinical, Counseling, and School Psychologists	40	\$34.26	\$71,250	\$17.14	\$35,650	\$42.81	\$89,050
19-3099	Social Scientists and Related Workers, All Other	50	\$32.82	\$68,270	\$24.11	\$50,150	\$37.18	\$77,330
19-4021	Biological Technicians	10	\$13.08	\$27,200	\$9.57	\$19,910	\$14.83	\$30,850
19-4031	Chemical Technicians	60	\$18.44	\$38,360	\$11.78	\$24,500	\$21.77	\$45,290
19-4093	Forest and Conservation Technicians	30	\$18.26	\$37,980	\$12.99	\$27,020	\$20.90	\$43,460
	Life, Physical, and Social Science Technicians, All							
19-4099	Other Community and Social	80	\$20.57	\$42,780	\$12.11	\$25,190	\$24.80	\$51,570
21-0000	Community and Social Services Occupations	790	\$16.35	\$34,000	\$9.57	\$19,900	\$19.73	\$41,050
	Substance Abuse and Behavioral Disorder							
21-1011	Counselors	30	\$23.42	\$48,710	\$14.82	\$30,830	\$27.72	\$57,650
21-1012	Educational, Vocational, and School Counselors	150	\$19.60	\$40,780	\$12.45	\$25,900	\$23.18	\$48,220
21-1015	Rehabilitation Counselors	30	\$22.06	\$45,880	\$14.30	\$29,750	\$25.94	\$53,950
21-1021	Child, Family, and School Social Workers	200	\$13.28	\$27,610	\$10.35	\$21,540	\$14.74	\$30,650
21-1022	Medical and Public Health Social Workers	100	\$18.94	\$39,400	\$13.71	\$28,510		\$44,840

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
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21-1023	Mental Health and Substance Abuse Social Workers	90	\$10.12	\$21,040	\$6.03	\$12,530	\$12.16	\$25,300
					-			
21-1091	Health Educators	N/A	\$15.64	\$32,530	\$12.29	\$25,560	\$17.31	\$36,010
	Social and Human Service							
21-1093	Assistants	80	\$12.13	\$25,230	\$8.90	\$18,510	\$13.75	\$28,590
21-2011	Clergy	30	\$16.28	\$33,860	\$9.92	\$20,640	\$19.46	\$40,470
22 2000	Legal Occupations	540	¢27.04	¢57,000	¢42.06	tac oso	¢25.20	¢72.400
23-0000	Legal Occupations	510	\$27.84	\$57,920	\$12.96	\$26,950	\$35.29	\$73,400
23-1011	Lawyers	250	\$38.52	\$80,120	\$17.92	\$37,280	\$48.81	\$101,530
20 1011		200	ψ00.02	ψου, 120	ψ17.52	ψον,200	ψ-10.01	Ψ101,000
23-1023	Judges, Magistrate Judges, and Magistrates	20	\$21.46	\$44,640	\$11.37	\$23,650	\$26.51	\$55,130
	Paralegals and Legal							
23-2011	Assistants	N/A	\$17.23	\$35,840	\$13.11	\$27,270	\$19.29	\$40,120
23-2092	Law Clerks	20	\$16.27	\$33,830	\$12.07	\$25,100	\$18.36	\$38,200
	Title Examiners, Abstractors,							
23-2093	and Searchers	20	\$10.99	\$22,860	\$9.64	\$20,060	\$11.67	\$24,270
	Legal Support Workers, All		.	400.000		^	*	0.40.400
23-2099	Other	30	\$17.44	\$36,270	\$11.47	\$23,850	\$20.43	\$42,480
25-0000	Education, Training, and Library Occupations	5,930	\$20.03	\$41,670	\$9.48	\$19,730	\$25.31	\$52,640
20 0000		0,000	\$20.00	\$11,010	\$0110	\$10,100	Ψ20101	402,010
25-1022	Mathematical Science Teachers, Postsecondary	30	N/A	\$50,830	N/A	\$35,400	N/A	\$58,540
	Education Teachers,							
25-1081	Postsecondary	40	N/A	\$46,910	N/A	\$31,940	N/A	\$54,400
	Art, Drama, and Music							
25-1121	Teachers, Postsecondary	30	N/A	\$53,870	N/A	\$31,490	N/A	\$65,050
	Preschool Teachers, Except							
25-2011	Special Education	210	\$9.08	\$18,880	\$6.52	\$13,560	\$10.35	\$21,540
	Kindergarten Teachers,	040	21/2	# 40.440	21/2	# 00.000	.	0.44.000
25-2012	Except Special Education	210	N/A	\$40,110	N/A	\$32,320	N/A	\$44,000
25-2021	Elementary School Teachers, Except Special Education	1,510	N/A	\$51,490	N/A	\$32,260	N/A	\$61,110
∠J-∠U∠ I	Middle School Teachers,		IN/A	ψJ 1,43U	IN/A	ψυΖ,ΖΟΟ	IN/A	φ01,110
25-2022	Except Special and Vocational Education	510	N/A	\$57,480	N/A	\$32,040	N/A	\$70,200
	Secondary School Teachers, Except Special and Vocational					• •	·	. ,
25-2031	Education Education	660	N/A	\$53,650	N/A	\$32,170	N/A	\$64,380
	Vocational Education		T					
25-2032	Teachers, Secondary School	70	N/A	\$43,950	N/A	\$33,550	N/A	\$49,150

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
Code	Special Education Teachers,	(1)	Hourty	Alliluai	Hourty	Alliluai	riourly	Allitual
25-2041	Preschool, Kindergarten, and Elementary School	260	N/A	\$39,060	N/A	\$27,320	N/A	\$44,930
25-2041	-	200	IN/A	φ39,000	IN/A	φ21,320	IN/A	φ44,930
25-2042	Special Education Teachers, Middle School	90	N/A	\$40,390	N/A	\$32,730	N/A	\$44,220
20 20-12		30	14/71	Ψ-10,000	14/71	ψ02,700	14/71	Ψ++,220
25-2043	Special Education Teachers, Secondary School	60	N/A	\$40,050	N/A	\$32,880	N/A	\$43,640
	Adult Literacy, Remedial		·	, .,	-	, , , , , , , , , , , , , , , , , , , ,		, -,-
25-3011	Education, and GED Teachers and Instructors	60	\$16.13	\$33,540	\$11.09	\$23,060	\$18.65	\$38,790
	Self-Enrichment Education							
25-3021	Teachers	N/A	\$16.79	\$34,920	\$11.55	\$24,030	\$19.41	\$40,370
25-4021	Librarians	130	\$22.44	\$46,670	\$16.59	\$34,500	\$25.36	\$52,750
25-4031	Library Technicians	N/A	\$11.10	\$23,100	\$7.35	\$15,290	\$12.98	\$27,000
25-9031	Instructional Coordinators	170	\$25.71	\$53,470	\$16.36	\$34,020	\$30.38	\$63,190
				.				
25-9041	Teacher Assistants Arts, Design, Entertainment,	1,040	N/A	\$15,030	N/A	\$12,640	N/A	\$16,230
	Sports, and Media							
27-0000	Occupations	1,020	\$15.50	\$32,250	\$8.23	\$17,120	\$19.14	\$39,810
			40.0-	0	^-	0		
27-1023	Floral Designers	70	\$8.25	\$17,150	\$7.02	\$14,590	\$8.86	\$18,430
07.4004	Craphia Danianara	100	¢45.04	£34 600	የ ስ ጋር	¢40.070	£40.00	¢27.000
27-1024	Graphic Designers	100	\$15.24	\$31,690	\$9.26	\$19,270	\$18.22	\$37,900
27-1025	Interior Designers	20	\$15.69	\$32,640	\$12.75	\$26,510	\$17.16	\$35,700
27 1020	Interior Designers	20	ψ10.00	ΨΟΣ,Ο-10	Ψ12.70	Ψ20,010	Ψ17.10	φου,του
27-2012	Producers and Directors	70	\$19.33	\$40,210	\$16.58	\$34,490	\$20.70	\$43,060
	Radio and Television							
27-3011	Announcers	60	\$12.93	\$26,890	\$6.95	\$14,450	\$15.92	\$33,110
	Reporters and							
27-3022	Correspondents	30	\$14.40	\$29,960	\$9.26	\$19,270	\$16.97	\$35,310
27-3031	Public Relations Specialists	150	\$17.42	\$36,240	\$10.60	\$22,040	\$20.84	\$43,340
27-3041	Editors	50	\$20.40	\$42,440	\$15.49	\$32,220	\$22.86	\$47,550
			фс т	A ==	0010	0.47.05	***	A 22 2 2 2 2
27-3042	Technical Writers	N/A	\$27.49	\$57,180	\$21.64	\$45,000	\$30.42	\$63,270
07 2004	Interpreters and Translaters	N1/A	ቀለ ፍር	¢20,000	\$7.60	¢1E 000	#40.60	¢ 00.000
27-3091	Interpreters and Translators	N/A	\$9.66	\$20,090	\$7.60	\$15,800	\$10.69	\$22,230
27-4012	Broadcast Technicians	30	\$7.22	\$15,020	\$5.94	\$12,350	\$7.87	\$16,360
-, TUIZ	Disadodot i Commodalis	30	Ψ1.44	Ψ10,020	ψυ.υ+	Ψ12,000	ψ1.01	ψ10,500

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
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27-4021	Photographers	60	\$12.37	\$25,740	\$7.99	\$16,620	\$14.56	\$30,290
29-0000	Healthcare Practitioners and Technical Occupations	6,140	\$25.56	\$53,160	\$12.69	\$26,390	\$31.99	\$66,540
29-1021	Dentists, General	N/A	\$52.99	\$110,230	\$44.17	\$91,870	\$57.41	\$119,400
20 1021	Deriusto, General	14/7	Ψ02.00	Ψ110,200	Ψ	ψοτ,στο	ψ07.41	ψ110,400
29-1031	Dietitians and Nutritionists	50	\$21.23	\$44,150	\$14.28	\$29,700	\$24.70	\$51,380
29-1041	Optometrists	10	\$52.56	\$109,320	\$40.67	\$84,590	\$58.50	\$121,680
29-1051	Pharmacists	190	\$41.54	\$86,400	\$36.51	\$75,950	\$44.05	\$91,630
29-1062	Family and General Practitioners	180	\$83.61	\$173,910	\$64.66	\$134,480	\$93.09	\$193,620
29-1063	Internists, General	N/A	\$62.89	\$130,810	\$62.26	\$129,490	\$63.20	\$131,460
29-1065	Pediatricians, General	N/A	\$83.60	\$173,890	\$69.42	\$144,400	\$90.69	\$188,630
29-1067	Surgeons	N/A	\$93.57	\$194,620	\$92.62	\$192,640	N/A	N/A
29-1111	Registered Nurses	2,550	\$23.94	\$49,800	\$18.90	\$39,320	\$26.46	\$55,050
29-1122	Occupational Therapists	30	\$28.54	\$59,360	\$23.57	\$49,030	\$31.02	\$64,530
29-1123	Physical Therapists	140	\$37.80	\$78,630	\$26.63	\$55,390	\$43.39	\$90,250
29-1125	Recreational Therapists	30	\$17.80	\$37,010	\$13.73	\$28,560	\$19.83	\$41,240
29-1127	Speech-Language Pathologists	80	\$23.60	\$49,090	\$18.42	\$38,320	\$26.19	\$54,470
29-1131	Veterinarians	N/A	\$19.84	\$41,260	\$19.06	\$39,640	\$20.23	\$42,070
	Medical and Clinical	120	\$21.19		\$16.53		\$23.52	\$48,920
29-2011	Laboratory Technologists Diagnostic Medical			\$44,070		\$34,380	φ23.32	φ 4 0,920
29-2032	Sonographers	20	\$23.80	\$49,500	\$19.05	\$39,620	\$26.17	\$54,440
29-2033	Nuclear Medicine Technologists	10	\$24.63	\$51,220	\$21.46	\$44,640	\$26.21	\$54,520
29-2034	Radiologic Technologists and Technicians	210	\$20.23	\$42,080	\$16.31	\$33,920	\$22.19	\$46,160
29-2041	Emergency Medical Technicians and Paramedics	N/A	\$12.80	\$26,620	\$10.28	\$21,380	\$14.06	\$29,240

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
Code	300 Title	(1)	Hourty	Ailliuai	Hourty	Ailliuai	riourly	Allitual
29-2052	Pharmacy Technicians	250	\$11.38	\$23,670	\$8.27	\$17,200	\$12.93	\$26,900
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29-2055	Surgical Technologists	100	\$14.62	\$30,400	\$11.87	\$24,680	\$15.99	\$33,260
	Licensed Practical and							
29-2061	Licensed Vocational Nurses	690	\$13.76	\$28,620	\$10.67	\$22,200	\$15.30	\$31,830
29-2071	Medical Records and Health Information Technicians	260	\$11.73	\$24,400	\$8.66	\$18,020	\$13.27	\$27,590
29-2071	Inionnation reclinicians	200	φ11.73	φ24,400	φο.σο	φ10,020	φ13.27	φ27,390
29-2081	Opticians, Dispensing	70	\$17.08	\$35,520	\$9.62	\$20,000	\$20.81	\$43,280
	Occupational Health and							
29-9011	Safety Specialists	20	\$24.09	\$50,100	\$12.99	\$27,010	\$29.63	\$61,640
29-9091	Athletic Trainers	N/A	N/A	\$28,960	N/A	\$26,710	N/A	\$30,090
20,0000	Healthcare Practitioners and	30	¢10.03	#22.740	#9.00	¢40 540	Ф44 ОБ	\$24.050
29-9099	Technical Workers, All Other	30	\$10.93	\$22,740	\$8.90	\$18,510	\$11.95	\$24,850
31-0000	Healthcare Support Occupations	2,190	\$10.11	\$21,030	\$7.04	\$14,630	\$11.65	\$24,230
		,				•		
31-1011	Home Health Aides	140	\$9.11	\$18,960	\$7.24	\$15,060	\$10.05	\$20,910
	Nursing Aides, Orderlies, and							
31-1012	Attendants	1,250	\$9.54	\$19,850	\$6.85	\$14,240	\$10.89	\$22,650
31-1013	Psychiatric Aides	30	\$8.04	\$16,720	\$7.61	\$15,840	\$8.25	\$17,160
31-1013	r sychiatric Aides	30	φο.υ4	\$10,720	φ7.01	φ15,640	φ0.23	\$17,100
31-2021	Physical Therapist Assistants	50	\$17.55	\$36,500	\$13.97	\$29,060	\$19.34	\$40,220
31-2022	Physical Therapist Aides	60	\$8.97	\$18,660	\$7.59	\$15,780	\$9.67	\$20,110
							•	
31-9011	Massage Therapists	50	\$8.39	\$17,440	\$5.94	\$12,360	\$9.61	\$19,980
31-9091	Dental Assistants	150	\$11.27	\$23,440	\$9.37	\$19,490	\$12.22	\$25,410
01 0001	Domai / toolotamo	100	Ψιιιεί	Ψ20,110	ψ0.01	ψ10,100	ΨΙΖ.Ζ.Σ	Ψ20,110
31-9092	Medical Assistants	190	\$10.80	\$22,460	\$8.28	\$17,220	\$12.06	\$25,080
31-9094	Medical Transcriptionists	100	\$11.01	\$22,910	\$9.65	\$20,070	\$11.70	\$24,330
04 0005	Dhawsaan Aids	N 1/A	# 0.40	Ф40.400	фг. з о	#40.040	#0.00	644.040
31-9095	Pharmacy Aides	N/A	\$6.48	\$13,480	\$5.79	\$12,040	\$6.83	\$14,210
31-9099	Healthcare Support Workers, All Other	110	\$13.90	\$28,910	\$8.83	\$18,360	\$16.44	\$34,190
2.000	Protective Service	110	Ţ.3.03		\$3.00	7.0,000	Ţ10.1T	401,100
33-0000	Occupations	4,120	\$12.93	\$26,890	\$7.77	\$16,160	\$15.51	\$32,260

	Experienced Hourly	Entry Annual	Entry Hourly	Average Annual	Average Hourly	Employment (1)	SOC Title	SOC Code
Annual	Hourty	Ailiuai	Hourty	Ailiuai	Hourty	(1)	First-Line	Code
2.97 \$68,570	\$32.97	\$39,060	\$18.78	\$58,740	\$28.24	50	Supervisors/Managers of Police and Detectives	33-1012
5.52 \$53,080	\$25.52	\$48,090	\$23.12	\$51,410	\$24.72	80	First-Line Supervisors/Managers of Fire Fighting and Prevention First-Line	33-1021
1.74 \$45,220	\$21.74	\$24,080	\$11.58	\$38,170	\$18.35	110	Supervisors/Managers, Protective Service Workers,	33-1099
5.39 \$34,100	\$16.39	\$26,770	\$12.87	\$31,660	\$15.22	450	Fire Fighters	33-2011
3.43 \$27,920	\$13.43	\$17,600	\$8.46	\$24,480	\$11.77	600	Correctional Officers and Jailers	33-3012
7.39 \$56,970	\$27.39	\$33,710	\$16.21	\$49,220	\$23.66	130	Detectives and Criminal Investigators	33-3021
.59 \$50,970	φ27.39	φ33,710	\$10.21	\$49,220	φ23.00	130	Police and Sheriff's Patrol	33-3021
5.20 \$33,690	\$16.20	\$24,540	\$11.80	\$30,640	\$14.73	630	Officers	33-3051
1.29 \$23,490	\$11.29	\$16,230	\$7.80	\$21,070	\$10.13	10	Animal Control Workers	33-9011
7.48 \$36,360	\$17.48	\$23,270	\$11.19	\$32,000	\$15.38	170	Gaming Surveillance Officers and Gaming Investigators	33-9031
0.60 \$22,050	\$10.60	\$14,880	\$7.15	\$19,660	\$9.45	1,570	Security Guards Lifeguards, Ski Patrol, and	33-9032
9.14 \$19,010	\$9.14	\$12,540	\$6.03	\$16,850	\$8.10	60	Other Recreational Protective Service Workers	33-9092
3.93 \$39,380	\$18.93	\$23,230	\$11.17	\$33,990	\$16.34	110	Protective Service Workers, All Other	33-9099
3.25 \$17,150	\$8.25	\$12 280	\$5.90	\$15 5 30	\$7 4 7	14 770	Food Preparation and Serving-Related	35-0000
7.25 \$17,130	ψ0.23	Ψ12,200	ψ3.30	ψ10,000	Ψ111	14,770	Cocupations	33-0000
5.77 \$34,870	\$16.77	\$21,580	\$10.37	\$30,440	\$14.64	170	Chefs and Head Cooks	35-1011
3.75 \$28,600	\$13.75	\$17,340	\$8.33	\$24,840	\$11.94	900	Supervisors/Managers of Food Preparation and Serving	35-1012
7.00 \$14,550	\$7.00	\$12.310	\$5.92	\$13.800	\$6.64	1.270	Cooks, Fast Food	35-2011
							Cooks, Institution and	
9.66 \$20,090	\$9.66	\$13,010	\$6.26	\$17,730	\$8.52	530	Cafeteria	35-2012
9.63 \$20,030	\$9.63	\$13,890	\$6.68	\$17,980	\$8.65	1,640	Cooks, Restaurant	35-2014
7.07 \$14,700	\$7.07	\$12,280	\$5.90	\$13,900	\$6.68	2,170	Food Preparation Workers	35-2021
7.89 \$16,410	\$7.89	\$12,380	\$5.95	\$15,070	\$7.24	620	Bartenders	35-3011
							Combined Food Preparation and Serving Workers,	
118 118 118 118 118	\$1 \$1 \$1 \$1 \$1	\$14,880 \$12,540 \$23,230 \$12,280 \$17,340 \$12,310 \$13,010 \$13,890 \$12,280	\$7.15 \$6.03 \$11.17 \$5.90 \$10.37 \$8.33 \$5.92 \$6.26 \$6.68	\$19,660 \$16,850 \$33,990 \$15,530 \$30,440 \$13,800 \$17,730 \$17,980	\$9.45 \$8.10 \$16.34 \$7.47 \$14.64 \$11.94 \$6.64 \$8.52 \$8.65	1,570 60 110 14,770 170 900 1,270 530 1,640	Security Guards Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers Protective Service Workers, All Other Food Preparation and Serving-Related Occupations Chefs and Head Cooks First-Line Supervisors/Managers of Food Preparation and Serving Cooks, Fast Food Cooks, Institution and Cafeteria Cooks, Restaurant Food Preparation Workers Bartenders Combined Food Preparation	33-9032 33-9092 33-9099 35-0000 35-1011 35-2011 35-2012 35-2014

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
	Counter Attendants, Cafeteria,	()					,	
	Food Concession, and Coffee							
35-3022	Shop	460	\$6.85	\$14,250	\$5.84	\$12,150	\$7.36	\$15,300
35-3031	Waiters and Waitresses	3,160	\$6.47	\$13,450	\$5.90	\$12,260	\$6.75	\$14,040
35-3041	Food Servers, Nonrestaurant	440	\$6.98	\$14,520	\$5.93	\$12,330	\$7.50	\$15,610
	Dining Room and Cafeteria		·	, ,	·	, ,	·	. ,
35-9011	Attendants and Bartender Helpers	730	\$6.50	\$13,530	\$5.92	\$12,310	\$6.80	¢14 140
35-9011	Tielpers	730	φ0.50	\$13,330	φυ.92	\$12,310	φ0.80	\$14,140
			•					
35-9021	Dishwashers Hosts and Hostesses,	790	\$6.90	\$14,350	\$5.89	\$12,260	\$7.40	\$15,400
	Restaurant, Lounge, and							
35-9031	Coffee Shop	630	\$7.22	\$15,010	\$5.89	\$12,240	\$7.88	\$16,400
	Building and Grounds Cleaning and Maintenance							
37-0000	Occupations	5,320	\$9.00	\$18,730	\$6.62	\$13,760	\$10.20	\$21,210
0. 0000	First-Line	0,020	ψοιου	ψ10,100	Ψ0.02	ψ10,1 00	\$10120	V21,210
	Supervisors/Managers of	400	04400	000.400	040.00	# 00.040	0.4.5. 7. 0	000.000
37-1011	Housekeeping and Janitorial First-Line	420	\$14.03	\$29,190	\$10.69	\$22,240	\$15.70	\$32,660
	Supervisors/Managers of							
37-1012	Landscaping, Lawn Service,	130	\$13.38	\$27,820	\$9.55	\$19,860	\$15.29	\$31,810
	Janitors and Cleaners, Except Maids and Housekeeping							
37-2011	Cleaners	1,940	\$9.21	\$19,160	\$6.91	\$14,380	\$10.36	\$21,560
		·						
37-2012	Maids and Housekeeping Cleaners	1,850	\$7.41	\$15,410	\$5.93	\$12,330	\$8.15	\$16,950
37-2012	Clearlers	1,050	Ψ1.41	Ψ15,410	ψυ.95	Ψ12,550	ψ0.13	ψ10,930
			.				.	
37-2021	Pest Control Workers	80	\$12.71	\$26,440	\$9.38	\$19,510	\$14.37	\$29,900
	Landscaping and							
37-3011	Groundskeeping Workers	810	\$8.26	\$17,180	\$6.68	\$13,900	\$9.05	\$18,820
	Personal Care and Service							
39-0000	Occupations	6,660	\$9.54	\$19,840	\$5.91	\$12,290	\$11.35	\$23,610
39-1011	Gaming Supervisors	600	\$18.24	\$37,930	\$13.15	\$27,360	\$20.78	\$43,220
	3 - 1		* -	* - /	,	, ,	*	* - 7
20 1012	Slot Kay Baraana	800	\$10.99	¢22.050	\$8.89	¢10 100	\$12.03	¢25 020
39-1012	Slot Key Persons First-Line	800	φ10.99	\$22,850	φο.σ9	\$18,490	\$12.03	\$25,030
	Supervisors/Managers of							
39-1021	Personal Service Workers	60	\$14.35	\$29,850	\$11.05	\$22,990	\$16.00	\$33,290
39-2021	Nonfarm Animal Caretakers	N/A	\$7.23	\$15,040	\$5.84	\$12,150	\$7.93	\$16,490
39-3011	Gaming Dealers	2,780	\$8.22	\$17,110	\$5.91	\$12,290	\$9.38	\$19,510
	Ĭ i	,						, ,
39-3012	Gaming and Sports Book Writers and Runners	70	\$8.41	\$17,490	\$6.61	\$13,760	\$9.31	\$19,360
09-0012	WINGIS AND INDIBIO	70	φυ.41	ψ11,430	φυ.υ1	ψ13,700	φσ.31	φ19,300
			65.5 -	0.17 10-	4- -	A.	**	0.000
39-3021	Motion Picture Projectionists	30	\$8.38	\$17,420	\$7.15	\$14,880	\$8.99	\$18,690

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
39-3031	Ushers, Lobby Attendants, and Ticket Takers	90	\$7.20	\$14,980	\$5.88	\$12,220	\$7.86	\$16,360
39-3091	Amusement and Recreation Attendants	350	\$7.07	\$14,700	\$5.93	\$12,330	\$7.64	\$15,880
39-5012	Hairdressers, Hairstylists, and Cosmetologists	180	\$11.99	\$24,940	\$8.32	\$17,300	\$13.83	\$28,760
39-5092	Manicurists and Pedicurists	70	\$10.03	\$20,870	\$7.50	\$15,590	\$11.30	\$23,500
39-6011	Baggage Porters and Bellhops	250	\$6.79	\$14,120	\$5.92	\$12,310	\$7.23	\$15,030
39-6012	Concierges	20	\$8.53	\$17,730	\$7.65	\$15,900	\$8.97	\$18,650
39-6021	Tour Guides and Escorts	40	\$8.29	\$17,250	\$5.95	\$12,370	\$9.47	\$19,690
39-9011	Child Care Workers	560	\$7.10	\$14,760	\$5.86	\$12,190	\$7.71	\$16,040
39-9021	Personal and Home Care Aides	N/A	\$8.73	\$18,150	\$6.97	\$14,500	\$9.60	\$19,980
39-9031	Fitness Trainers and Aerobics Instructors	N/A	\$9.84	\$20,470	\$7.12	\$14,810	\$11.20	\$23,290
39-9032	Recreation Workers	240	\$9.74	\$20,270	\$7.39	\$15,370	\$10.92	\$22,720
39-9041	Residential Advisors	40	\$11.97	\$24,910	\$8.19	\$17,040	\$13.87	\$28,840
41-0000	Sales and Related Occupations	11,810	\$10.80	\$22,460	\$6.38	\$13,260	\$13.01	\$27,070
41-1011	First-Line Supervisors/Managers of Retail Sales Workers First-Line	1,270	\$14.26	\$29,660	\$10.00	\$20,800	\$16.39	\$34,090
41-1012	Supervisors/Managers of Non- Retail Sales Workers	80	\$23.76	\$49,420	\$15.95	\$33,180	\$27.66	\$57,540
41-2011	Cashiers	3,780	\$7.11	\$14,790	\$5.89	\$12,240	\$7.73	\$16,070
41-2012	Gaming Change Persons and Booth Cashiers	520	\$9.15	\$19,020	\$7.40	\$15,400	\$10.02	\$20,840
41-2021	Counter and Rental Clerks	310	\$9.76	\$20,290	\$6.24	\$12,990	\$11.51	\$23,940
41-2022	Parts Salespersons	120	\$12.50	\$26,000	\$9.08	\$18,890	\$14.21	\$29,550
41-2031	Retail Salespersons	4,530	\$10.23	\$21,270	\$6.60	\$13,720	\$12.04	\$25,040
41-3011	Advertising Sales Agents	80	\$17.58	\$36,570	\$10.45	\$21,730	\$21.15	\$43,990

SOC		Employment	Average	Average	Entry	Entry	Experienced	Experienced
Code	SOC Title	(1)	Hourly	Annual	Hourly	Annual	Hourly	Annual
41-3021	Insurance Sales Agents	180	\$23.10	\$48,050	\$12.21	\$25,390	\$28.55	\$59,380
	Securities, Commodities, and Financial Services Sales							
41-3031	Agents	N/A	\$21.41	\$44,530	\$10.89	\$22,640	\$26.67	\$55,480
	Sales Representatives,							
41-4011	Wholesale and Manufacturing, Technical and	80	\$24.97	\$51,930	\$15.51	\$32,260	\$29.69	\$61,760
_	Sales Representatives,		,	, , , , , , , , ,	,	, ,	¥	, , , , , ,
41-4012	Wholesale and Manufacturing, Except	630	\$20.86	\$43,390	\$13.03	\$27,100	\$24.78	\$51,540
	manadamig, <u>z</u> veopt	333	Ψ20.00	ψ.ο,οοο	ψ10100	ψ=:,:00	Ψ= σ	ψο 1, σ 1.σ
41-9022	Real Estate Sales Agents	40	\$27.38	\$56,950	\$15.28	\$31,780	\$33.43	\$69,540
41 3022	Treat Estate Gales / tgerite	40	Ψ27.00	ψου,σου	Ψ10.20	φοτ,του	φου.40	ψου,υ-ιο
41-9041	Telemarketers	30	\$10.42	\$21,660	\$7.83	\$16,280	\$11.71	\$24,350
11 0011		00	Ψ10.12	Ψ21,000	ψ1.00	ψ10,200	Ψ	Ψ2 1,000
41-9099	Sales and Related Workers, All Other	30	\$13.09	\$27,230	\$9.28	\$19,300	\$14.99	\$31,190
11 0000	Office and Administrative	00	ψ10.00	Ψ21,200	ψ0.20	ψ10,000	\$11.00	ψο1,100
43-0000	Support Occupations	16,040	\$12.07	\$25,110	\$7.90	\$16,440	\$14.16	\$29,440
	First-Line Supervisors/Managers of							
43-1011	Office and Administrative	1,180	\$18.75	\$39,010	\$11.92	\$24,790	\$22.17	\$46,120
	Switchboard Operators,							
43-2011	Including Answering Service	330	\$9.14	\$19,010	\$7.59	\$15,780	\$9.91	\$20,620
43-3011	Bill and Account Collectors	270	\$11.20	\$23,290	\$9.29	\$19,320	\$12.15	\$25,270
	Billing and Posting Clerks and							
43-3021	Machine Operators	310	\$11.52	\$23,970	\$9.37	\$19,490	\$12.60	\$26,210
	Bookkeeping, Accounting, and							
43-3031	Auditing Clerks	1,390	\$12.98	\$27,000	\$9.89	\$20,570	\$14.53	\$30,210
43-3041	Gaming Cage Workers	530	\$10.97	\$22,820	\$8.62	\$17,920	\$12.15	\$25,270
	Payroll and Timekeeping							
43-3051	Clerks	210	\$12.25	\$25,480	\$8.49	\$17,650	\$14.13	\$29,400
43-3061	Procurement Clerks	80	\$16.86	\$35,060	\$13.35	\$27,770	\$18.61	\$38,710
43-4011	Brokerage Clerks	N/A	\$17.18	\$35,740	\$14.97	\$31,130	\$18.29	\$38,050
	Court, Municipal, and License							
43-4031	Clerks	90	\$11.32	\$23,540	\$9.45	\$19,660	\$12.25	\$25,480
	Customer Service							
43-4051	Representatives	930	\$10.84	\$22,550	\$7.58	\$15,760	\$12.48	\$25,950
	Eligibility Interviewers,							
43-4061	Government Programs	N/A	\$12.43	\$25,860	\$11.25	\$23,400	\$13.03	\$27,100
43-4071	File Clerks	110	\$8.06	\$16,760	\$6.12	\$12,720	\$9.03	\$18,770
	Hotel, Motel, and Resort Desk							
43-4081	Clerks	450	\$9.13	\$18,990	\$7.38	\$15,350	\$10.01	\$20,810

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
	Interviewers, Except Eligibility		-		-		-	
43-4111	and Loan	230	\$10.67	\$22,190	\$8.98	\$18,680	\$11.51	\$23,950
			^	4 40 - 00	•	^ ====	40.00	
43-4121	Library Assistants, Clerical	N/A	\$8.07	\$16,790	\$6.05	\$12,580	\$9.08	\$18,890
43-4131	Loan Interviewers and Clerks	N/A	\$10.14	\$21,100	\$5.87	\$12,220	\$12.28	\$25,540
43-4151	Order Clerks Human Resources Assistants,	110	\$10.56	\$21,960	\$6.99	\$14,540	\$12.34	\$25,660
43-4161	Except Payroll and Timekeeping	190	\$15.06	\$31,320	\$11.09	\$23,060	\$17.05	\$35,450
10 1101	Reservation and Transportation Ticket Agents		¥10100	* 0.1,0=0	¥ 1 1 1 5 5		¥ 11100	¥35,155
43-4181	and Travel Clerks	190	\$11.79	\$24,520	\$9.57	\$19,910	\$12.90	\$26,830
	Information and Record							
43-4199	Clerks, All Other	350	\$17.46	\$36,320	\$10.80	\$22,460	\$20.80	\$43,260
43-5011	Cargo and Freight Agents	10	\$13.90	\$28,920	\$12.70	\$26,420	\$14.50	\$30,170
43-5021	Couriers and Messengers	60	\$8.80	\$18,310	\$7.29	\$15,150	\$9.56	\$19,890
43-5031	Police, Fire, and Ambulance Dispatchers	120	\$11.39	\$23,690	\$8.19	\$17,040	\$12.99	\$27,010
40 5000	Dispatchers, Except Police,	420	¢44.04	#04.000	#0.22	¢47.200	Ф42 CO	#20.200
43-5032	Fire, and Ambulance	130	\$11.84	\$24,630	\$8.32	\$17,300	\$13.60	\$28,290
43-5051	Postal Service Clerks	60	\$22.64	\$47,090	\$19.37	\$40,300	\$24.27	\$50,490
42 5052	Postal Service Mail Carriers	280	\$20.40	¢42,420	¢14 00	¢30.060	\$23.16	¢49.470
43-5052	Postal Service Mail Sorters,	200	\$20.40	\$42,430	\$14.88	\$30,960	φ23.10	\$48,170
43-5053	Processors, and Processing Machine Operators	130	\$21.68	\$45,090	\$16.88	\$35,110	\$24.07	\$50,070
10 5001	Production, Planning, and	400	047.00	#05.400	044.44	#00.700	# 40.04	** 44.000
43-5061	Expediting Clerks	130	\$17.03	\$35,420	\$11.41	\$23,730	\$19.84	\$41,260
43-5071	Shipping, Receiving, and Traffic Clerks	450	\$12.21	\$25,400	\$8.91	\$18,520	\$13.86	\$28,830
43-5081	Stock Clerks and Order Fillers	1,100	\$9.18	\$19,090	\$6.67	\$13,870	\$10.43	\$21,690
43-6011	Executive Secretaries and Administrative Assistants	590	\$14.22	\$29,580	\$9.98	\$20,760	\$16.34	\$33,990
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43-6012	Legal Secretaries	140	\$15.96	\$33,200	\$13.97	\$29,060	\$16.96	\$35,270
43-6013	Medical Secretaries	N/A	\$11.03	\$22,940	\$8.31	\$17,290	\$12.39	\$25,770
	Secretaries, Except Legal,	,//	Ţ 0	+==,5 10	75.51			720,0
43-6014	Medical, and Executive	1,810	\$11.39	\$23,700	\$8.46	\$17,590	\$12.86	\$26,750

SOC		Employment	Average	Average	Entry	Entry	Experienced	Experienced
Code	SOC Title	(1)	Hourly	Annual	Hourly	Annual	Hourly	Annual
43-9011	Computer Operators	110	\$13.31	\$27,690	\$9.97	\$20,730	\$14.98	\$31,160
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42.0004	Data Entry Kayara	120	¢0.70	\$20.400	Ф 7 76	\$46.420	¢10.67	¢22.200
43-9021	Data Entry Keyers	120	\$9.70	\$20,180	\$7.76	\$16,130	\$10.67	\$22,200
43-9022	Word Processors and Typists	60	\$16.69	\$34,710	\$10.40	\$21,630	\$19.83	\$41,250
	Insurance Claims and Policy							
43-9041	Processing Clerks	60	\$10.85	\$22,570	\$9.12	\$18,980	\$11.72	\$24,370
	Mail Clerks and Mail Machine							
43-9051	Operators, Except Postal Service	30	\$11.85	\$24,640	\$8.08	\$16,810	\$13.73	\$28,560
43-9031	Service	30	φ11.05	φ24,040	φο.υο	\$10,010	φ13.73	φ20,300
43-9061	Office Clerks, General	1,670	\$10.08	\$20,960	\$7.19	\$14,960	\$11.52	\$23,960
	Office Machine Operators,							
43-9071	Except Computer	40	\$9.24	\$19,230	\$8.16	\$16,980	\$9.78	\$20,350
45-0000	Farming, Fishing, and Forestry Occupations	130	\$12.36	\$25,700	\$8.59	\$17,870	\$14.24	\$20,620
45-0000	First-Line	130	\$12.30	\$25,700	\$0.59	Φ17,070	Φ14.24	\$29,620
	Supervisors/Managers of							
45-1011	Farming, Fishing, and	20	\$18.78	\$39,060	\$18.22	\$37,910	\$19.06	\$39,640
	Construction and Extraction							
47-0000	Occupations	4,900	\$13.84	\$28,790	\$9.23	\$19,190	\$16.15	\$33,590
	First-Line							
47 4044	Supervisors/Managers of	070	000 45	040 540	045.40	#04.000	#00.00	# 40.040
47-1011	Construction Trades and	370	\$20.45	\$42,540	\$15.19	\$31,600	\$23.08	\$48,010
47-2031	Carpenters	550	\$13.21	\$27,480	\$9.08	\$18,890	\$15.28	\$31,770
47-2041	Carpet Installers	20	\$13.99	\$29,100	\$12.29	\$25,570	\$14.84	\$30,860
	<u> </u>		·		·			
47.0054	Cement Masons and	120	#11 61	\$24.460	የ ດ 65	¢20.070	¢40.60	¢26.200
47-2051	Concrete Finishers	120	\$11.61	\$24,160	\$9.65	\$20,070	\$12.60	\$26,200
47-2061	Construction Laborers Paving, Surfacing, and	640	\$9.83	\$20,440	\$8.13	\$16,900	\$10.67	\$22,200
	Tamping Equipment							
47-2071	Operators	100	\$12.29	\$25,570	\$9.77	\$20,330	\$13.55	\$28,190
	Operating Engineers and							
47-2072	Other Construction Equipment	330	¢10 /7	\$25,020	\$10.4E	\$21 760	¢12 /7	മാമ വാവ
47-2073	Operators	330	\$12.47	\$25,930	\$10.46	\$21,760	\$13.47	\$28,020
	Drywall and Ceiling Tile							
47-2081	Installers	N/A	\$14.85	\$30,890	\$13.69	\$28,470	\$15.44	\$32,100
47-2111	Electricians	550	\$17.05	\$35,460	\$12.51	\$26,010	\$19.32	\$40,190
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47 2424	Insulation Workers, Floor,	N1/A	¢0.45	¢10.040	¢e 20	¢12 050	¢10 F0	മോ റാറ
47-2131	Ceiling, and Wall	N/A	\$9.15	\$19,040	\$6.28	\$13,050	\$10.59	\$22,030
	Painters, Construction and							
47-2141	Maintenance	330	\$12.83	\$26,690	\$9.61	\$19,980	\$14.45	\$30,050

SOC Code	SOC Title	Employment	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
Code	SOC Title	(1)	поипу	Annuai	поиглу	Annuai	Hourty	Annuai
47-2151	Pipelayers	70	\$11.04	\$22,970	\$9.61	\$20,000	\$11.76	\$24,460
47-2152	Plumbers, Pipefitters, and Steamfitters	480	\$16.71	\$34,770	\$10.96	\$22,800	\$19.59	\$40,750
47-2161	Plasterers and Stucco Masons	50	\$14.33	\$29,810	\$7.75	\$16,120	\$17.62	\$36,660
47-2181	Roofers	130	\$12.66	\$26,330	\$9.34	\$19,420	\$14.32	\$29,790
47-2211	Sheet Metal Workers	110	\$12.89	\$26,810	\$9.51	\$19,770	\$14.58	\$30,330
47-2221	Structural Iron and Steel Workers HelpersBrickmasons,	N/A	\$15.06	\$31,330	\$12.96	\$26,950	\$16.12	\$33,520
47-3011	Blockmasons, Stonemasons, and Tile and Marble Setters	50	\$11.85	\$24,660	\$9.41	\$19,570	\$13.08	\$27,200
47-3012	HelpersCarpenters	50	\$10.31	\$21,440	\$9.64	\$20,060	\$10.64	\$22,130
47-3013	HelpersElectricians HelpersPainters,	N/A	\$10.74	\$22,330	\$8.43	\$17,530	\$11.89	\$24,730
47-3014	Paperhangers, Plasterers, and Stucco Masons HelpersPipelayers,	70	\$10.21	\$21,240	\$9.23	\$19,190	\$10.71	\$22,270
47-3015	Plumbers, Pipefitters, and Steamfitters	20	\$8.82	\$18,350	\$7.88	\$16,390	\$9.29	\$19,330
47-4011	Construction and Building Inspectors	50	\$18.04	\$37,530	\$12.87	\$26,760	\$20.63	\$42,910
47-4051	Highway Maintenance Workers Installation, Maintenance,	170	\$11.10	\$23,080	\$8.13	\$16,910	\$12.58	\$26,160
49-0000	and Repair Occupations	4,690	\$15.15	\$31,510	\$9.24	\$19,230	\$18.11	\$37,660
	First-Line Supervisors/Managers of	·						
49-1011	Mechanics, Installers, and	480	\$20.93	\$43,540	\$14.39	\$29,930	\$24.21	\$50,350
49-2011	Computer, Automated Teller, and Office Machine Repairers Telecommunications	50	\$14.46	\$30,080	\$11.33	\$23,570	\$16.03	\$33,330
49-2022	Equipment Installers and Repairers, Except Line Electrical and Electronics	N/A	\$17.41	\$36,210	\$8.04	\$16,720	\$22.10	\$45,960
49-2094	Repairers, Commercial and Industrial Equipment	60	\$21.57	\$44,850	\$18.74	\$38,970	\$22.98	\$47,800
49-2098	Security and Fire Alarm Systems Installers	30	\$14.69	\$30,560	\$10.88	\$22,630	\$16.60	\$34,520
49-3011	Aircraft Mechanics and Service Technicians	180	\$20.60	\$42,840	\$17.55	\$36,510	\$22.12	\$46,010
49-3021	Automotive Body and Related Repairers	80	\$18.67	\$38,830	\$10.84	\$22,560	\$22.58	\$46,960
49-3023	Automotive Service Technicians and Mechanics	650	\$13.49	\$28,050	\$8.64	\$17,970	\$15.91	\$33,090

SOC	SOC THE	Employment	Average	Average	Entry	Entry	Experienced	Experienced
Code	SOC Title	(1)	Hourly	Annual	Hourly	Annual	Hourly	Annual
	Bus and Truck Mechanics and							
49-3031	Diesel Engine Specialists	130	\$13.57	\$28,230	\$10.80	\$22,460	\$14.96	\$31,110
49-3041	Farm Equipment Mechanics	N/A	\$14.13	\$29,390	\$11.99	\$24,940	\$15.20	\$31,620
	Mobile Heavy Equipment							
49-3042	Mechanics, Except Engines	170	\$17.47	\$36,340	\$13.19	\$27,440	\$19.61	\$40,800
	Outdoor Power Equipment							
49-3053	and Other Small Engine Mechanics	N/A	\$7.62	\$15,850	\$6.07	\$12,630	\$8.40	\$17,460
		. ,,, ,	* *****	* ***********************************	¥ 51.51	* :=,===	 	, ,
49-3093	Tire Repairers and Changers	N/A	\$10.22	\$21,260	\$9.25	\$19,240	\$10.71	\$22,270
49-3093	Heating, Air Conditioning, and	IN/A	\$10.22	φ21,200	φ9.23	\$19,240	\$10.71	φ22,210
	Refrigeration Mechanics and							
49-9021	Installers	N/A	\$13.85	\$28,800	\$10.94	\$22,750	\$15.30	\$31,820
	Industrial Machinery							
49-9041	Mechanics	N/A	\$17.84	\$37,100	\$12.72	\$26,450	\$20.39	\$42,420
	Maintenance and Repair							
49-9042	Workers, General	1,380	\$11.81	\$24,560	\$8.48	\$17,640	\$13.47	\$28,020
49-9062	Medical Equipment Repairers	20	\$17.21	\$35,790	\$12.73	\$26,470	\$19.44	\$40,440
	Coin, Vending, and							
49-9091	Amusement Machine Servicers and Repairers	170	\$12.20	\$25,380	\$9.20	\$19,130	\$13.70	\$28,500
	·		¥	+ ==,===	¥ 0 1 1 2 1	* ***********************************	Ţ.c.i	V =2,000
49-9094	Locksmiths and Safe Repairers	30	\$13.83	\$28,770	\$10.38	\$21,580	\$15.56	\$32,370
49-9094	HelpersInstallation,	30	φ13.03	φ20,770	\$10.30	φ21,300	\$13.30	φ32,370
	Maintenance, and Repair					.	.	
49-9098	Workers	120	\$10.06	\$20,920	\$7.10	\$14,770	\$11.54	\$24,000
	Installation, Maintenance, and							
49-9099	Repair Workers, All Other	70	\$16.13	\$33,560	\$9.30	\$19,340	\$19.55	\$40,660
51-0000	Production Occupations	5,070	\$13.49	\$28,070	\$7.76	\$16,150	\$16.36	\$34,030
	First-Line Supervisors/Managers of							
51-1011	Production and Operating	360	\$20.70	\$43,060	\$12.93	\$26,900	\$24.59	\$51,140
	Structural Metal Fabricators							
51-2041	and Fitters	40	\$12.41	\$25,800	\$11.20	\$23,290	\$13.01	\$27,060
51-2092	Team Assemblers	630	\$9.61	\$19,980	\$7.26	\$15,100	\$10.78	\$22,430
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51-3011	Bakers	200	\$8.68	\$18,050	\$7.35	\$15,280	\$9.34	\$19,430
31-3011	Dancis	200	φο.υδ	φ10,030	φι.33	φ10,200	გ ყ.ა4	φ1 9,4 30
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51-3021	Butchers and Meat Cutters	70	\$11.96	\$24,870	\$8.44	\$17,560	\$13.72	\$28,530
	Meat, Poultry, and Fish							
51-3022	Cutters and Trimmers Computer-Controlled Machine	70	\$7.98	\$16,600	\$6.04	\$12,560	\$8.95	\$18,630
	Tool Operators, Metal and							
51-4011	Plastic	10	\$12.40	\$25,800	\$10.22	\$21,270	\$13.49	\$28,070

SOC Code	SOC Title	Employment	Average	Average Annual	Entry	Entry	Experienced	Experienced Annual
Code	SOC Title Cutting, Punching, and Press	(1)	Hourly	Annuai	Hourly	Annual	Hourly	Annuai
51-4031	Machine Setters, Operators, and Tenders, Metal and	50	\$10.13	\$21,070	\$8.70	\$18,110	\$10.85	\$22,560
51-4041	Machinists	90	\$17.57	\$36,540	\$12.41	\$25,810	\$20.14	\$41,900
51-4121	Welders, Cutters, Solderers, and Brazers	250	\$14.37	\$29,890	\$12.09	\$25,150	\$15.51	\$32,270
51-4192	Lay-Out Workers, Metal and Plastic	N/A	\$9.81	\$20,400	\$7.65	\$15,900	\$10.89	\$22,650
51-5023	Printing Machine Operators	150	\$10.73	\$22,320	\$7.77	\$16,160	\$12.21	\$25,400
51-6011	Laundry and Dry-Cleaning Workers	310	\$8.13	\$16,910	\$6.77	\$14,080	\$8.81	\$18,330
51-6021	Pressers, Textile, Garment, and Related Materials	120	\$8.39	\$17,440	\$6.32	\$13,150	\$9.42	\$19,590
51-6031	Sewing Machine Operators	50	\$11.32	\$23,560	\$7.95	\$16,540	\$13.01	\$27,070
51-6093	Upholsterers	30	\$13.23	\$27,510	\$10.30	\$21,420	\$14.69	\$30,560
51-7011	Cabinetmakers and Bench Carpenters	150	\$11.74	\$24,430	\$9.37	\$19,480	\$12.93	\$26,900
51-7021	Furniture Finishers Sawing Machine Setters,	10	\$12.99	\$27,010	\$10.99	\$22,850	\$13.99	\$29,100
51-7041	Operators, and Tenders, Wood Water and Liquid Waste	70	\$12.28	\$25,550	\$10.18	\$21,180	\$13.34	\$27,740
51-8031	Treatment Plant and System Operators	40	\$11.88	\$24,700	\$9.70	\$20,170	\$12.97	\$26,970
51-8091	Chemical Plant and System Operators Mixing and Blending Machine	470	\$20.62	\$42,880	\$15.83	\$32,930	\$23.01	\$47,850
51-9023	Setters, Operators, and Tenders	N/A	\$11.41	\$23,740	\$8.08	\$16,800	\$13.08	\$27,210
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	140	\$22.30	\$46,370	\$13.79	\$28,680	\$26.55	\$55,220
51-9081	Dental Laboratory Technicians Coating, Painting, and	30	\$17.13	\$35,630	\$10.10	\$21,010	\$20.65	\$42,940
51-9121	Spraying Machine Setters, Operators, and Tenders	40	\$12.75	\$26,520	\$8.98	\$18,680	\$14.64	\$30,440
51-9122	Painters, Transportation Equipment	N/A	\$12.72	\$26,460	\$9.99	\$20,780	\$14.09	\$29,300
51-9132	Photographic Processing Machine Operators Cooling and Freezing	60	\$9.48	\$19,720	\$6.89	\$14,330	\$10.78	\$22,410
51-9193	Equipment Operators and Tenders	30	\$9.88	\$20,550	\$6.11	\$12,710	\$11.76	\$24,460

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
Code	300 Title	(1)	Hourry	Ailliuai	Hourty	Ailliuai	Houriy	Aiiiuai
51-9198	HelpersProduction Workers	120	\$8.96	\$18,630	\$6.47	\$13,460	\$10.20	\$21,220
53-0000	Transportation and Material Moving Occupations	7,300	\$11.44	\$23,790	\$6.83	\$14,210	\$13.74	\$28,570
	First-Line Supervisors/Managers of							
53-1021	Helpers, Laborers, and	70	\$18.11	\$37,680	\$11.74	\$24,410	\$21.30	\$44,310
	First-Line Supervisors/Managers of							
53-1031	Transportation and Material-	220	\$21.58	\$44,880	\$11.46	\$23,830	\$26.64	\$55,410
53-3022	Bus Drivers, School	550	\$8.92	\$18,560	\$6.33	\$13,170	\$10.22	\$21,250
53-3031	Driver/Sales Workers	590	\$10.02	\$20,840	\$6.07	\$12,620	\$11.99	\$24,950
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,060	\$14.36	\$29,870	\$9.87	\$20,520	\$16.61	\$34,550
53-3033	Truck Drivers, Light or Delivery Services	880	\$11.24	\$23,370	\$8.44	\$17,550	\$12.64	\$26,280
00 0000	Delivery delivious	000	Ψ11.2-	Ψ20,010	ψ0.44	ψ17,000	ψ12.04	Ψ20,200
53-3041	Taxi Drivers and Chauffeurs	160	\$8.75	\$18,200	\$7.25	\$15,080	\$9.50	\$19,760
53-3099	Motor Vehicle Operators, All Other	60	\$15.80	\$32,860	\$12.19	\$25,360	\$17.60	\$36,610
53-5011	Sailors and Marine Oilers	30	\$12.19	\$25,360	\$10.12	\$21,040	\$13.23	\$27,520
53-5021	Captains, Mates, and Pilots of Water Vessels	30	\$21.61	\$44,940	\$10.24	\$21,300	\$27.29	\$56,760
53-6011	Bridge and Lock Tenders	40	\$15.07	\$31,340	\$8.44	\$17,550	\$18.38	\$38,240
					^			
53-6021	Parking Lot Attendants	350	\$7.09	\$14,750	\$5.98	\$12,440	\$7.65	\$15,910
53-6031	Service Station Attendants	N/A	\$7.55	\$15,710	\$7.50	\$15,610	\$7.58	\$15,760
53-6099	Transportation Workers, All Other	N/A	\$11.04	\$22,950	\$7.86	\$16,340	\$12.62	\$26,260
53-7021	Crane and Tower Operators	20	\$13.34	\$27,750	\$9.79	\$20,360	\$15.12	\$31,450
53-7032	Excavating and Loading Machine and Dragline	50			\$10.40		·	
00-1002	Operators Industrial Truck and Tractor	50	\$12.23	\$25,440	φ1U.4U	\$21,630	\$13.14	\$27,340
53-7051	Operators	300	\$12.63	\$26,260	\$8.68	\$18,060	\$14.60	\$30,360
53-7061	Cleaners of Vehicles and Equipment	220	\$7.94	\$16,520	\$5.96	\$12,410	\$8.93	\$18,580
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,660	\$10.38	\$21,590	\$6.92	\$14,390	\$12.11	\$25,190

MDES Increasing Employment in Mississippi

Occupational Employment and Wages Gulfport Biloxi MSA May 2005 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
Oouc	OOO TILLE	(1)	Hourty	Ailliaai	Hourty	Ailliaai	Hourty	Ailliaai
	Machine Feeders and							
53-7063	Offbearers	100	\$9.30	\$19,350	\$6.90	\$14,360	\$10.50	\$21,850
53-7064	Packers and Packagers, Hand	340	\$7.52	\$15,650	\$5.91	\$12,290	\$8.33	\$17,330
	Refuse and Recyclable							
53-7081	Material Collectors	N/A	\$11.04	\$22,960	\$8.61	\$17,920	\$12.25	\$25,480

Footnotes for May 2005 Occupational Employment and Wage estimates

- (1) = Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
- (N/A) = Estimates not available.
- **SOC =** Standard Occupational Classification

Technical Notes for May 2005 OES Estimates

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. Guam, Puerto Rico, and the Virgin Islands also are surveyed, but their data are not included in this release. OES estimates are constructed from a sample of about 1.2 million establishments. Forms are mailed to approximately 200,000 establishments in May and November of each year for a 3-year period. The nationwide response rate for the May 2005 survey was 78.4 percent based on establishments and 73.2 percent based on employment. The survey included establishments sampled in the May 2005, November 2004, May 2004, November 2003, May 2003, and November 2002 semiannual panels.

The Occupational Coding System

The OES survey uses the Office of Management and Budget's (OMB) occupational classification system, the Standard Occupational Classification (SOC) system. The SOC system is the first OMB-required occupational classification system for federal agencies. The OES survey categorizes workers in 1 of 801 detailed occupations. Together, these detailed occupations comprise 23 major occupational groups, one of which-military specific occupations-is not included in the OES survey. The major groups are as follows:

- Management occupations
- Business and financial operations occupations
- Computer and mathematical occupations
- Architecture and engineering occupations
- Life, physical, and social science occupations
- Community and social services occupations
- Legal occupations
- Education, training and library occupations
- Arts, design, entertainment, sports, and media occupations
- Healthcare practitioners and technical occupations
- Healthcare support occupations
- Protective service occupations
- Food preparation and serving related occupations
- Building and grounds cleaning and maintenance occupations
- Personal care and service occupations
- Sales and related occupations
- Office and administrative support occupations
- Farming, fishing, and forestry, occupations
- Construction, and extraction occupations
- Installation, maintenance, and repair occupations
- Production occupations
- Transportation and material moving occupations
- Military specific occupations (not surveyed in OES).

For more information about the SOC, please see the BLS Web site at http://www.bls.gov/soc/home.htm.

The Industry Coding System

The OES survey uses the North American Industry Classification System (NAICS). For more information about NAICS, see the BLS Web site at http://www.bls.gov/bls/naics.htm.

The OES survey includes establishments in NAICS sectors 11 (logging and agricultural support activities only), 21, 22, 23, 31-33, 42, 44-45, 48-49, 51, 52, 53, 54, 55, 56, 61, 62, 71, 72, 81 (except private households), state government, and local government. The executive branch of the federal government and the U.S. Postal Service also are included. An establishment is defined as an economic unit that processes goods or provides services, such as a factory, store, or mine. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity.

The OES survey covers all full-and part-time wage and salary workers in nonfarm industries. The survey does not include the self-employed owners and partners in unincorporated firms, household workers, or unpaid family workers.

Survey Sample

BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies (SWAs) collect most of the data. BLS produces cross-industry and industry-specific estimates for the nation, states, and metropolitan statistical areas (MSAs). Industry-specific estimates are produced at the NAICS sector, 3-digit, 4-digit, and selected 5-digit industry levels. BLS releases all cross-industry and national estimates; the SWAs release industry-specific estimates at the state and MSA levels.

State Unemployment Insurance (UI) files provide the universe from which the OES survey draws its sample. Employment benchmarks are obtained from reports submitted by employers to the UI program. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OES survey sample is stratified by metropolitan and nonmetropolitan areas and industry. Samples selected in panels prior to May 2005 were stratified using MSA definitions based on the 1990 Metropolitan Statistical Area Standards. Beginning with the May 2005 panel, the sample was stratified using new MSA definitions based on the 2000 Metropolitan Statistical Area Standards.

A census of federal government and the U.S. Postal Service is taken every panel. A census of state government and Hawaii's local government is taken every November panel. In order to provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. The unweighted employment of sampled establishments make up approximately 65 percent of total national employment.

Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation across the industries surveyed. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The OES survey form sent to establishments with more than 10 workers contains between 50 and 225 SOC occupations selected on the basis of the sampled establishment's industry classification. To reduce paperwork and respondent burden, no survey form contains every SOC occupation. Thus, data for specific occupations are collected primarily from establishments in industries that are the predominant employers of workers in those occupations. Each survey form is structured, however, to allow a respondent to provide detailed occupational information for each worker at the establishment; that is, unlisted occupations can be added to the survey form. Employers with 10 or fewer workers are sent a form with no occupations listed, and are instructed to fill in the occupations for their workers.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, non-production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OES survey collects wage data in 12 intervals. Employers report the number of employees in an occupation per each wage range. The wage intervals used for the November 2004 survey are as follows:

Interval	Hourly Wages	Annual Wages
Range A	Under \$6.75	Under \$14,040
Range B	\$6.75 to \$8.49	\$14,040 to \$17,679
Range C	\$8.50 to \$10.74	\$17,680 to \$22,359
Range D	\$10.75 to \$13.49	\$22,360 to \$28,079
Range E	\$13.50 to \$16.99	\$28,080 to \$35,359
Range F	\$17.00 to \$21.49	\$35,360 to \$44,719
Range G	\$21.50 to \$27.24	\$44,720 to \$56,679

Range H	\$27.25 to \$34.49	\$56,680 to \$71,759
Range I	\$34.50 to \$43.74	\$71,760 to \$90,999
Range J	\$43.75 to \$55.49	\$91,000 to \$115,439
Range K	\$55.50 to \$69.99	\$115,440 to \$145,599
Range L	\$70.00 and over	\$145,600 and over

Mean hourly wage. The mean hourly wage rate for an occupation is the total wages that all workers in the occupation earn in an hour divided by the total employment of the occupation. To calculate the mean hourly wage of each occupation, total weighted hourly wages are summed across all intervals and divided by the occupation's weighted survey employment. The mean wage for each interval is based on occupational wage data collected by the BLS Office of Compensation and Working Conditions for the National Compensation Survey (NCS).

The mean hourly wage value for the highest wage interval, \$70.00 and over, was computed separately for NCS data from 2004, 2003, 2002, and 2001. The average of these mean wage rates was used for all of the \$70.00 and over data in the November 2004 survey. The wage rates for this interval do not go through any wage updating procedures.

Because there is wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers, only hourly wages are available for those occupations. Many jobs are for a duration of 1 day or 1 week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds 3 to 6 months.

Percentile wage. The p-th percentile wage rage for an occupation is the wage where p percent of all workers earn that amount or less and where (100-p) percent of all workers earn that amount or more. This statistic is calculated by uniformly distributing the workers inside each wage interval, ranking the workers from lowest paid to highest paid, and calculating the product of the total employment for the occupation and the desired percentile to determine the worker that earns the p-th percentile wage rate.

Annual wage. Many employees are paid at an hourly rate by their employers and may work more than or less than 40 hours per week. Annual wage estimates for most occupations in this release are calculated by multiplying the mean hourly wage by a "year-round, full-time" figure of 2,080 hours (52 weeks by 40 hours). Thus, annual wage estimates may not represent the actual annual pay received by the employee if they work more or less than 2,080 hours per year. Some workers typically work less than full time, year round. For these occupations, the OES survey collects and reports either the annual salary or the hourly wage rate, depending on how the occupation is typically paid, but not both. For example, teachers, flight attendants, and pilots may be paid an annual salary, but do not work the usual 2,080 hours per year. In this case, an annual salary is reported.

Other workers, such as entertainment workers, are paid hourly rates, but generally do not work full time, year round. For these workers, only an hourly wage is reported.

Hourly versus annual wage reporting. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishment can reference either the hourly or the annual rate for full-time workers, but they are instructed to report the hourly rate for part-time workers.

Estimation methodology

Each OES panel includes approximately 200,000 establishments. The OES survey is designed to produce estimates using six panels (3 years) of data. The full six-panel sample of 1.2 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

Wage Updating. Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division. The procedure assumes that there are no major differences by geography, industry, or detailed occupation within the occupational division.

Imputation. About 20 percent of establishments do not respond for a given panel. A "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. The variant of mean imputation for wage distributions also is applied to establishments that provide reports with occupational totals but partial or missing wage data.

Weighting and benchmarking. The sample establishments in each panel are weighted to represent all establishments that were part of the in-scope frame from which the panel was selected. Based on the sampled establishments, sampling weights are adjusted when six panels are combined. Sampling weights are further adjusted by the ratio of employment totals (the average of November 2004 and May 2005 employment) from the BLS Quarterly Census of Employment and Wages to employment totals from the OES survey.

May 2005 OES survey estimates. The May 2005 OES survey estimates are based on all data collected from establishments in the May 2005, November 2004, May 2004, November 2003, May 2003, and November 2002 semiannual samples.

Reliability of the estimates. Estimates calculated from a sample survey are subject to two types of error: sampling and nonsampling. Sampling error occurs when estimates are calculated from a subset (i.e., sample) of the population instead of the full population. When a sample of the population is surveyed, there is a chance that the sample estimate of the characteristic of interest may differ from the population value of that characteristic. Differences between the sample estimate and the population value will vary depending on the sample selected. This variability can be estimated by calculating the standard error (SE) of the sample estimate. If we were to repeat the sampling and estimation process countless times using the same survey design, approximately 90 percent of the intervals created by adding and subtracting 1.645 SEs from the sample estimate would include the population value. These intervals are called 90-percent confidence intervals. The OES survey, however, usually uses the relative standard error (RSE) of a sample estimate instead of its SE to measure sampling error. RSE is defined as the SE of a sample estimate divided by the sample estimate itself. This statistic provides the user with a measure of the relative precision of the sample estimate. RSEs are calculated for both occupational employment and mean wage rate estimates. Occupational employment RSEs are calculated using a subsample, random group replication technique called the jackknife. Mean wage rate RSEs are calculated using a variance components model that accounts for both the observed and unobserved components of the wage data. The variances of the unobserved components are estimated using wage data from the BLS National Compensation Survey. In general, estimates based on many establishments have lower RSEs than estimates based on few establishments. If the distributional assumptions of the models are violated, the resulting confidence intervals may not reflect the prescribed level of confidence.

Nonsampling error occurs for a variety of reasons, none of which are directly connected to sampling. Examples of nonsampling error include: nonresponse, data incorrectly reported by the respondent, mistakes made in entering collected data into the database, and mistakes made in editing and processing the collected data.